

## Understanding Concerning the Use of FLSA Compensatory Time

I, \_\_\_\_\_, do hereby acknowledge and agree that as part of the terms and conditions of my employment with \_\_\_\_\_ (hereinafter referred as my employer), I understand that I may be required to work more than forty hours in a work week. I further understand that, in lieu of overtime compensation in cash, I may receive compensatory time off at the rate of one and one-half hours for each hour of employment for which overtime compensation is required by the Fair Labor Standards Act of 1938 (FLSA).

I understand that the compensatory time may be preserved, used, or cashed out consistent with the provisions of the FLSA.

EMPLOYEE \_\_\_\_\_